

VACANCY



EPTC, an equal opportunity employer and highly technical technologically driven telecommunications organisation has the following vacancy within the Internal Audit & Risk division.

Head of Internal Audit & Risk

Reporting to the Managing Director, the key responsibilities will include, inter alia:

- To evaluate the effectiveness of governance, risk management, and internal controls
- To develop annually a risk-based internal audit plan for Audit Committee review and approval.
- To oversee the implementation of the approved plan, ensure proper resourcing for implementation of the plan, and adjust the plan as needed.
- To perform and document information and compliance audits using tools and techniques common to the auditing profession for key internal business processes.
- To ensure methodical documentation of work plans, testing results, conclusions and recommendations. Ensure follow up on findings and corrective actions.
- To prepare and present internal audit reports to the office of the EPTC Management and the Audit Committee for purposes of awareness, accountability and resolution.
- To manage direct reports by coaching and mentoring in order to ensure individual development.
- To develop, manage and control the internal audit budget effectively.

The Candidate

The ideal candidate must possess the following attributes;

- Bachelor of Commerce Degree majoring in Accounting /Auditing or equivalent
- CIA Qualification or equivalent
- Professional membership with the Institute of Internal Auditors
- 5 years' experience in a risk and audit management position
- Completed Articles of Clerkship

Key Competences

- Financial and Business Acumen
- Articulate and Analytical
- Leadership / Management
- Task driven and results oriented

Written applications accompanied by a detailed CV should be submitted to EPTC c/o HR Officer at Office 519 Phuthumani Building, Mbabane or email to recruitment@sptc.co.sz. Personal representations will be considered as pressure tactics and will not be entertained. EPTC is an equal opportunity employer. Closing date of receipt of applications will be **13th November 2025** and no applications whatsoever will be accepted after this date.

EPTC VALUES

- Professionalism
 - Integrity
 - Innovation
 - Collaboration
 - Agility

*Applications must
be forwarded to:*

Physical Address:

5th Floor, Phuthumani
Building
Mahlokohla Street
P.O. Box 125
Mbabane, H100,
Swaziland

Phone: 2405 2218

Fax: 2405 2025

Email:

recruitment@sptc.co.sz